Valueonshore Advisors
EXPERIENCE | CLARITY | FOCUS

CASE STUDY

Streamlining BCP Mechanisms

ABOUT THE CLIENT

One of the leading and fastest-growing Pharma Companies in India.

BUSINESS NEED

The Company required to streamline BCP and DRP processes to enhance its preparedness and resilience in the face of unforeseen challenges.

BUSINESS CHALLENGE

The company faced business challenges and conducted a comprehensive risk assessment to identify threats to its IT, data, and operations. Due to difficulties in allocating resources during disruptions, a strategic approach was needed to prioritize and distribute resources to critical business functions.

OUR APPROACH

1 **BCM Structure & Documentation**

- Verified documented BCM structure, policies, and procedures.
- Confirmed effective communication of roles and responsibilities.
- Identified related information across BCM documents and plans.

2 **Business Impact Analysis (BIA)**

- Reviewed BIA, including financial and non-financial impacts.
- Evaluated RTO and RPO parameters.

3 **Risk Assessment (RA)**

- Reviewed the risk assessment framework.
- Analyzed process, IT applications, and network infrastructure risks.
- Assessed consistency of risk/threat assessments across locations.

4 **Business Continuity Strategy (BCS)**

- Reviewed alignment of BC strategies with BIA and risk assessments.
- Evaluated strategy documentation for accuracy and completeness.

5

Business Continuity Plans

- Assessed completeness and availability of BC plans for all processes.
- Reviewed Disaster Recovery Plans for critical systems and technology.

6

BCM Testing, Maintenance & Awareness

- We conducted assessment of BCM programs and ensured that all facilities and departments followed a consistent replication process.
- Reviewed BCM exercising reports
- Assessed BCM training and awareness programs and evaluated understanding of the BCM program with continuity managers/coordinators.

BCM Maturity Assessment

As part of the engagement, a BCM maturity assessment was conducted to evaluate the effectiveness of the organization's existing Business Continuity Management framework across key domains, including governance, Business Impact Analysis (BIA), Disaster Recovery (DR) planning, and testing practices.

Based on the assessment results, a target-state maturity model was developed to help the organization transition from reactive and ad-hoc continuity practices to a more defined, consistent, and sustainable BCM program aligned with industry best practices.

BCM Area	Before	After
Governance	Basic	Defined
BIA	Partial	Comprehensive
DR Planning	Reactive	Structured
Testing	Ad Hoc	Periodic

BUSINESS IMPACT DELIVERED

Critical business functions were identified, and a risk assessment structure was put in place to help the organizations identify potential threats and vulnerabilities. This helped the organization to mitigate/eliminate and reduce the likelihood and impact of disruptions.

ABOUT US

Valueonshore ("VOS") Advisors is a global business advisory firm of Big 4 alumni and industry leaders, supporting financial executives on complex, high-impact matters across accounting, M&A, risk, and managed services. Founded in 2009, the firm has grown to ~400 professionals across the **U.S.**, **India**, and the **UAE**, serving mid-cap and high-growth companies as a trusted partner in navigating complexity and driving value.

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