

Fractional CFO Support

ABOUT THE CLIENT

The Company is a US-based technology and talent solutions firm headquartered in the San Francisco Bay Area, with a strong global presence. The firm specializes in bridging talent and technology gaps by building high-performing teams across cloud computing, IT infrastructure, software engineering, and user experience design. The client committed to customer success, sustainable practices, and advancing diversity within the technology ecosystem..

BUSINESS CHALLENGE

The company was facing several reporting and compliance issues:

- Establishing various financial reports through automation which can identify the bench resources.
- Consolidation of multi currency financial reports as per US GAAP.
- Establishing the transfer pricing strategy for US based subsidiary located in India in adherence to Indian Income Tax.

KEY CHALLENGES

Absence of Accounting Framework

Lack of Reporting Framework

Automation of Financial Reports

Mentorship and Team Development



OUR APPROACH

Onboarding and Assessment

Stabilize & Streamline

Driving Growth & Expansion

Long-Term Strategy & Monitoring

Execution & Delivery

VALUE CREATION

We developed a structured chart of accounts to enable clear departmental expense tracking and reporting, prepared and reviewed consolidated financial statements across multi-currency trial balances. We also built automated templates for incentives, attrition, headcount, profitability, and unbilled revenue. We streamlined statutory reporting through automation and optimized bench utilization by redeploying resources to reduce unbilled hours and improve workforce efficiency.

ABOUT US

Valueonshore (“VOS”) Advisors is a global business advisory firm of Big 4 alumni and industry leaders, supporting financial executives on complex, high-impact matters across accounting, M&A, risk, and managed services. Founded in 2009, the firm has grown to ~400 professionals across the **U.S.**, **India**, and the **UAE**, serving mid-cap and high-growth companies as a trusted partner in navigating complexity and driving value.

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